**HR INTERVIEW QUESTION’S and ANSWERS**

1. **Tell me about yourself or Introduce yourself**

**Name:** My name is \_\_\_\_\_\_\_\_\_\_\_\_ (Don’t say ‘Myself’) | I am \_\_\_\_\_\_\_\_

**Place:** I come from Hyderabad, Telangana / My Native is / I hail from

**Education:** I have completed my \_\_\_\_\_(Education) /I am done with \_\_\_\_\_\_\_\_(EX: B.tech - CSE) in the year \_\_\_\_(Ex:2023), in \_\_\_\_\_\_ University, with a CGPA of \_\_\_\_\_  
  
**TECHNICAL SKILLS:** Coming to my Technical Skills, I’m Good at -  
Html, Css, Javascript, Node Js, React js, Bootstrap, Python, SQL, AWS and Partially JAVA as Well.  
  
**PROJECT:** I have done 2 projects. Among which one is \_\_\_\_\_\_\_\_\_\_

where I used HTML, CSS, JAVASCRIPT. The next a Major project is being \_\_\_\_\_\_\_\_. I created these from a user friendly aspect.  
  
**HOBBIES:** Sharing about my Hobbies- I love to do: (Pick any 3)

Painting, Photography, Writing(Fiction, Blogging, Journalism), Singing, Playing game(cricket, football, Basketball), Gym, Coding, Learning a new language, Reading, Chess, Travelling, Cooking.

EX: I play cricket and chess when I feel stressed (Speak according to your hobby and elaborate)

**ACHIVEMENT:** Speaking about my achievements :- (pick any 1)

High GPA or Scholarships, Successful Project Completions, Team Management or Leadership roles, leading projects or Initiatives, Improving Team performance, Any certifications, Developing new Skills, Volunteer Work or Community Services and Etc.

**GOALS:** My Present goal is to get places in a good company, where I have good growth with continues learning.

My long term goal is (Pick any 1):

* Advancement to leadership roles
* Becoming a subject matter expert
* To be in a good designation
* Reaching heights by contributing to company’s growth
* I aspire to lead a team project
* Become team manager by upskilling

**STRENGTHS:** Finally Speaking about my strengths :- (Mention any 2/3)

* I’m Good in problem solving and analytical thinking which helps me to decode and solve issues easily
* I have good communication skills, where I can convince my client and have good team collaboration.
* I believe in teamwork – Showcasing unity and being sportive team player
* I have leadership skills, where I lead the team with good intent and satisfaction
* I have strong work ethics and dedication, towards my work
* I am a Quick Learner where I tend to Upskill myself whenever required
* I am empathetic in nature where I can easily understand others perspectives
* I’m passionate about staying-up-to-date with industry trends and emerging technologies
* I am good in time management skills, where I prioritise and complete my work within time
* Etc

**That’s all about me ! Thankyou!**

1. **Why Should I hire you??**

* I am a self-motivated and very open-minded person who can learn very fast. Looking at the job description and my Experience in the field of web development. I am confident that I am very much suitable for this role. I enjoy solving problems and I am a great team player. I also believe that my values are aligned with this company’s values. I am exicted to be a part of this company.
* You should certainly hire me because I have all the skills required for this role. I am goof in the technical skills as well as I am a hard worker where I show my effectiveness and efficiency. Not only that, I am good in my time management skills, where I prioritise my work and complete it within the deadline. I am a self-motivated person, when I feel Pressured with work, I motivate myself and get back to the track working hard. I believe in upskilling and I am a quick learner as well. I am just waiting for an opportunity to showcase my skills.
* I am ideal fit for this role as my skills align perfectly with your company’s focus. My ability to collaborate effectively in a team, makes me a goof team player. I am also good in time management and always show confidence and passion towards work. I believe I would thrive in your team. I have a never giving-up quality, which helps me to move towards growth. That’s why you should hire me

1. **What is your weakness??**

* I have realised I sometimes didn’t actively listen, I’m Practicing mindful communication
* When I am given multiple tasks, I find it hard to prioritise
* I’m an introverted Personality, it takes time for me to mingle with people
* Sometimes I have self-doubt, I’m Practicing positive self-talk and practicing self-appreciation.
* I get nervous while talking to new people.
* Striving for perfection, I always want to give my 100%
* When things get super busy, I always prioritise work than me
* I am workaholic, I mostly prefer work over any other thing
* Difficulty with public speaking, as I feel anxious seeing crowd but, I am trying to overcome it by meeting strangers
* Taking too many commitments at once, later being burdened with tasks and targets. I am trying to prioritise and give commitments only to that tasks can be completed without any stress
* Sometimes I overthink. but, I overthink in my personal life rest assured. I never mix my personal and professional life
* I feel hesitant to ask something to an unknown person, but now I am trying to overcome it any ask for help when needed.
* I have high empathy, these days I am working to be more neutral

1. **Are you okay to work on weekends?**

* Yes, I am okay to work on weekends if required. As I believe that I would get to learn more new things
* Yes, I am willing to work on weekends if needed I understand that deadlines and projects can be unpredictable, and I’m committed to delivering high-quality results

1. **Will you be okay to work for late hours?**
   * + Yes, I’m willing to work late hours when necessary. I understand that deadlines and projects can be unpredictable and I’m committed to delivering high-quality results
     + Yes, I am okay working for late hours
2. **Are you okay with rotational shifts?**

* Yes, I’m willing to work in rotational shifts. I understand that flexibility is crucial in this role, and I am committed to adapting to the teams need
* Yes, I am okay with rotational shifts, whenever required

1. **Will you be able to relocate if required?**

* Yes, I’m open to Relocating for the right opportunity, I’m excited about the prospect of experiencing a new location and contributing to the company’s success
* Yes, I am willing to relocate if required

1. **How do you handle Stress or pressure?**

* I understand that stress and pressure are inevitable any profession. So manage them effectively, I prioritise tasks and do good time management
* I seek support when required without hesitation. I do these to avoid any sort of stressful situation. Still, If I face stress, I do meditation.
* I believe everyone faces stress or pressure in their live. It all depends on how we deal with it. In my case, I take some time out for myself and try to understand the issue and would try to resolve it. I keep myself calm as much as possible
* In a stressful situations, I first do deep breathing exercise. I take some time for myself and do what I love. Later I handle and address my triggering points such that I don’t have stress on the same issue.
* When I am faces with a stressful situation, I take a few deep breaths and focus on finding a constructive solution.
* Whenever I face a stressful situation, I try to breakdown the situation into smaller , more manageable tasks and prioritise them accordingly
* During stressful situations, I keep an open-mind and look for creative solutions that can help me work through the pressure. I also ensure that take regular breaks to give myself time to relax, refocus and recharge.

1. **What motivates you to work?**

* My Passion towards coding makes me work dedicatedly with good performance
* I always wanted to be a software developer and I have an urge to which makes me stay motivated
* I am motivated by the desire to learn and grow professionally
* I Enjoy solving problems and finding creative solutions, and I want to see myself in higher designation

**10)Where do you see yourself after 5 years?**

* + I want to see myself in a leadership role, managing a teamand during strategic decisions
  + I see myself as a specialist in my field, recognized for expertise and innovation. As I believe, I have good creativity.
  + I aim to be in a senior management position, overseeing department operations.
  + I plan to expand my skill set through continuous learning and certifications
  + I aim to hold a key position in a reputable organisation
  + I see myself working on high-profile projects or clients
  + A few of the goals I’ve set for my self over the next few years, include acquiring management skills within my position to up-skill my knowledge
  + Over the next five years, I see myself taking on new and exciting projects within your company. I truly believe that I can presue my career goals and eventually move in to a management position within your organization

**11)Why do see yourself in IT as software developer?**

* I have always been fascinated by the endless possibilities of technology
* I always wanted to see myself as a software developer, and I’m always inclined towards coding. So, I believe I fit the best in this job role
* Software Developer offers a sense of accomplishment with each project completion. I feel I belong to IT and aimed always to be a developer
* I want to be a expert in this field and deepen my knowledge as I love to design website and moreover my high interest towards coding, makes me push to be a software developer

**12)Do You have any questions for me?**

* + What are your expectations from a new hire for this position?
  + What kind of growth does the company expect to see within the next five years?
  + What are the next steps in the hiring process?
  + Can you share more about day -to-day responsibilities of this role?
  + If I’m hired for this role, what would you want me to achieve in my first two months?
  + Are there any qualifications that you think I’m missing??
  + What Opportunities are there for professional growth?
  + As of Now I have no questions, but I will approach you I have any